

~~OUTGOING MESSAGE~~

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SIGNAL CENTER USE ONLY  
AGE COI ACP TOG TPE MRO OCI  
OMF 0 0 0 0 0 0 0

18-2

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SECRET

MESSAGE HANDLING INDICATOR

STAFF

CONF

25X1A8b

DATE-TIME GROUP

042518Z

CITE

DIRECTOR

MESSAGE REFERENCE NUMBER

663821

INDEX DISSEM BY: 44  
NO INDEX  
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IP FILES #

INFO: FILE

18-2, CSS 2, COMJMS,  
DDO, DDO/DO, DDA

TO: EUSS-4

ADMIN PERS 4

1. A NUMBER OF FACTORS ARE MOVING THE DIRECTORATE TOWARD A POLICY WHICH WOULD ESTABLISH A THREE-YEAR TOUR AS THE NORMAL OVERSEAS ASSIGNMENT FOR STAFF EMPLOYEES. MOST OF THESE FACTORS ARE OBVIOUS TO US ALL: CONTINUING INFLATIONARY SQUEEZE WHICH REQUIRES PERSISTENT ATTENTION TO THE REDUCTION OF FIXED EXPENSES, THE EXPERIENCE FACTOR WHICH TENDS TO SHOW THAT OPERATIONAL EFFECTIVENESS IS GREATEST IN TOURS OF MORE THAN TWO (AND USUALLY LESS THAN FOUR) YEARS, THE PREFERENCE OF MANY PERSONS TO AVOID THE DISRUPTION AND PERSONAL EXPENSE OF HOME LEAVE AFTER ONLY TWO YEARS, AND COVER PRACTICES WHICH HAVE GENERALLY MOVED IN THE DIRECTION OF LONGER STANDARD TOURS.

~~THE AGENCY IS GIVING THIS SUBJECT VERY SERIOUS STUDY NOW AND WE EXPECT, BUT CANNOT PREDICT THAT IT MAY WELL MOVE TO FIX THE MINIMUM TOUR AT THREE YEARS.~~

2. EUR DIVISION HAS DECIDED AS OF 1 JANUARY TO ADOPT THE THREE-YEAR TOUR AS THE STANDARD ASSIGNMENT FOR STAFFERS ENTERING ON NEW TOURS OR COMPLETING CURRENT TWO YEAR TOURS DURING THE COMING

DATE:  
ORIG:  
UNIT:  
EXT:

AUTHENTICATING OFFICER

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